



CERTIFIED NURSING ASSISTANT JOB DESCRIPTION

Job Summary:

The Certified Nursing Assistant provides services on a supplemental staffing basis to our client facilities. The Certified Nursing Assistant performs nursing procedures and patient care tasks as assigned by the facility under the direction of a Nurse or Physician.

Qualifications:

- Education: High School Graduate or equivalent preferred. Successful completion of a nursing assistant course.
Current certification as a Certified Nursing Assistant.
- Experience: One year full time experience in the clinical area or specialty he/she requests to work
- Certification: Current CPR/BLS Certification

Duties and Responsibilities

The Certified Nursing Assistant is expected to practice safe and ethical nursing assistant duties within his/her scope as defined by the State Regulatory Agency under the direction of Licensed Practical Nurse, Registered Nurse or Physician. The Certified Nursing Assistant should understand his/her own limitations, seeking advice and assistance when necessary. Specific duties may include, but are not limited to the following:

- Provide for patient's personal hygiene, comfort and activities of daily living
- Administer treatments and perform duties as assigned in accordance with the facilities' policies and procedures
- Take vital signs and monitor intake and output
- Assist the nurse or physician with patients and procedures
- Completes documentation as required and in accordance with the client facilities' policy
- Accurately report patient status to supervisor
- Utilize resources and materials in an efficient and safe manner
- Consistently practice universal precautions
- Performs all duties promptly in a competent and caring manner
- Maintain good working relations and communication among patients/residents and all healthcare personnel
- Present a neat appearance and dress in compliance with the client facilities' policies
- While on assignment, the Certified Nursing Assistant is responsible and accountable to their assigned patients and to the client institution. The Nursing Assistant is under the direct supervision of the Charge Nurse, Physician or other assigned personnel and must have the ability to follow directions/instruction from his/her supervisor.

Essential Functions:

- Ability to communicate effectively both verbally and in writing
- Participates in continuing education and learning experiences to enhance and maintain current knowledge and skills for continued competence

- Perform all duties using proper body mechanics, follow facilities “No Lift” policy as appropriate
- Ability to operate and handle many kinds of medical equipment
- Frequently move/lift between 50-100 pounds, depending on assignment requirements
- Stand for long periods with frequent squatting, twisting, bending, kneeling and reaching to prepare equipment, materials or objects in order to provide patient care or maintain the patient environment
- Sensory requirements include speech for communication and vision, smell, touch and hearing to monitor patient status.
- Manual dexterity and fine motor coordination
- Ability to work in a stressful environment
- Consistent attendance is required to assure that the client facilities’ needs and patient needs are met.
- To comply with all client facilities’ policies, procedures and practices
- To comply with all policies and to uphold our standards of excellence while on assignment at our client facilities.

Working Conditions:

The Certified Nursing Assistant must understand and accept the possibility of exposure to inside environmental conditions, such as noise, infectious/communicable diseases, blood and bloodborne diseases, chemicals and/or chemical fumes, odors, gases and dusts. There is also the possibility of physical injury/verbal abuse from an out of control patient and/or visitor. Frequent exposures to distressed patients, families or visitors.
