



## MEDICAL LABORATORY TECHNICIAN JOB DESCRIPTION

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### Job Summary:

The Medical Laboratory Technician performs a variety of tests to obtain the data necessary for the prevention, diagnosis and treatment of illnesses. The Medical Laboratory Technician reports to the Laboratory Manager

### Qualifications:

- Education: Associates degree in clinical laboratory sciences from an accredited school of Clinical Laboratory Sciences as a Medical Laboratory Technician.
- Experience: One year full time experience as a Medical Laboratory Technician.
- Certification: Current CPR/BLS Certification, ASCP preferred.

### Duties and Responsibilities

The Medical Laboratory Technician is expected to practice safe and ethical duties within his/her scope of practice. The Medical Laboratory Technician should understand his/her own limitations, seeking advice and assistance when necessary. Specific duties may include, but are not limited to the following:

- Perform a variety of tests on body fluid and tissue samples. Types of tests include analyzing blood and urine and identifying organisms from the body.
- Utilize equipment that ranges from simple to complex.
- Utilize sophisticated laboratory equipment to look for bacteria, parasites and other microorganisms
- Analyze the chemical content of fluids
- Matching blood for transfusions
- Testing for drug levels in the blood to show how a patient is responding to treatment
- Phlebotomy may be required
- Confer with patient to obtain information for laboratory records, explain procedures, allay fears and elicit cooperation.
- Utilize standard procedures to the maintenance of positive patient identification, record appropriate collection information of proper requisitions.
- Prepare, process, label and store patient specimens and samples according to facility procedures using standard techniques and equipment.
- Performs all duties promptly in a competent and caring manner
- Maintain good working relations and communication among patients/residents and all healthcare personnel
- Present a neat appearance and dress in compliance with the client facilities' policies
- While on assignment, the Medical Laboratory Technician is responsible and accountable to their assigned patients and to the client institution. The Medical Laboratory Technician is under the direct supervision of the Laboratory Supervisor or other assigned personnel and must have the ability to follow directions/instruction from his/her supervisor.

**Essential Functions:**

- Ability to communicate effectively both verbally and in writing
- Participates in continuing education and learning experiences to enhance and maintain current knowledge and skills for continued competence
- Perform all duties using proper body mechanics, follow facilities "No Lift" policy as appropriate
- Ability to operate and handle many kinds of medical equipment
- May be required to occasionally move/lift between 50-100 pounds, depending on assignment requirements
- Stand for long periods with frequent squatting, twisting, bending, kneeling and reaching to prepare equipment, materials or objects in order to provide patient care or maintain the patient environment
- Sensory requirements include speech for communication and vision, smell, touch and hearing to monitor patient status.
- Manual dexterity and fine motor coordination
- Ability to work in a stressful environment
- Consistent attendance is required to assure that the client facilities' needs and patient needs are met.
- To comply with all client facilities' policies, procedures and practices
- To comply with all policies and to uphold our standards of excellence while on assignment at our client facilities.

**Working Conditions:**

The Medical Laboratory Technician must understand and accept the possibility of exposure to inside environmental conditions, such as noise, infectious/communicable diseases, blood and bloodborne diseases, chemicals and/or chemical fumes, odors, gases and dusts. There is also the possibility of physical injury/verbal abuse from an out of control patient and/or visitor. Frequent exposures to distressed patients, families or visitors.

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