



## REGISTERED NURSE JOB DESCRIPTION

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### **Job Summary:**

The Registered Nurse provides patient care on a supplemental basis to our client facilities. With the delivery of safe, quality patient care as the primary goal, the Registered Nurse exercises sound professional judgment and skills in the performance of assigned duties. The Registered Nurse is expected to practice a systematic approach to patient care utilizing the nursing process; assessment of patient status and needs, planning of patient care based on needs, implementation of the plan of care and evaluation of goal achievement.

### **Qualifications:**

Graduation from an accredited School of Nursing

Current RN License in the appropriate state/s

Minimum of one year clinical experience in chosen clinical specialty

Supervisory references or at a minimum verification of previous work experience

Current CPR certification

Advanced education or specialty skills training as required for specific client assignments

### **Duties and Responsibilities**

The Registered Nurse is expected to practice safe and ethical nursing care within the scope of his/her profession as defined by state Nursing Practice Act, understanding of his/her own limitations, seeking advice and assistance when necessary. Specific duties may include, but are not limited to the following:

- Performs routine nursing care
- Provides patient and family teaching
- Assists physician with patients
- Accurately gives and receives report on patient status
- Monitors patient per facility protocol and patient needs
- Identifies and acts on change in patient status
- Institutes comfort and safety measures for patient
- Provides age specific care to all patients
- Provides patient care with a sensitivity to cultural diversity of patient population
- Performs nursing procedures in compliance with the facilities' policies and procedures
- Consistently practices standard precautions
- Adheres to hospital policies for handling, labeling and disposal of bio hazardous materials
- Adheres to Joint Commission professional standards and incorporates the National Patient Safety Goals into current practice.

**Essential Functions:**

- Must have working knowledge of the theory, principles, techniques and practice of professional nursing
- Must have current knowledge in caring for patients in different development stages throughout the life cycle possibly to include infants through geriatrics
- Must have a command for the English language and have ability to communicate effectively both verbally and in writing
- Seeks to obtain educational resources and create learning experiences to enhance and maintain current knowledge and skills for continued clinical competence
- Ability to operate medical equipment
- Frequently move of lift between 50-100 pounds, depending on assignment requirements.
- Stand for long periods with frequent squatting, twisting, bending, kneeling and reaching to prepare equipment, managing patient care of managing the patient care environment.
- Sensory requirements include speech for communication, and vision, smell, touch and hearing for accurate patient assessment.
- Manual dexterity and fine motor coordination.
- Ability to work in a stressful environment.
- Consistent attendance is required to assure that the client facilities' needs and patient needs are met.
- While on assignment, the Registered Nurse is responsible and accountable to their assigned patients and to the client facility. The nurse is under the direct supervision of the charge nurse or other assigned personnel and must have the ability to follow directions/instructions from his/her supervisor.

**Working Conditions:**

The Registered Nurse must understand and accept the possibility of exposure to inside environmental conditions, such as noise, infectious/communicable diseases, blood and bloodborne diseases, chemicals and/or chemical fumes, odors, gases and dusts. There is also the possibility of physical injury/verbal abuse from an out of control patient. Frequent exposures to distressed patients, families or visitors.

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